

DIRECTORS' REMUNERATION REPORT CONTINUED

GAINS BY DIRECTORS ON EXERCISE OF SHARE OPTIONS

The aggregate amount of gains made by Directors on the exercise of share options during the year and the two previous years is set out below.

Year	Gains made by Directors on the exercise of share options \$	Gains made by the highest paid Director \$
2007	783,858.08	–
2006	2,962,173.19	2,212,636.27
2005	577,795.42	577,407.91

During 2007, the market price of shares in the Company was as follows:

Stock Exchange	Share market price as at 31 December 2007	Range of the share market price during 2007
London	2164p	2093p to 2984p
Stockholm	277.00 SEK	272.00 SEK to 414.00 SEK
New York	\$42.82	\$42.82 to \$59.04

The Register of Directors' Interests (which is open to inspection) contains full details of Directors' shareholdings and options to subscribe for Ordinary Shares.

On behalf of the Board

G H R MUSKER
Group Secretary and Solicitor

31 January 2008