

## DIRECTORS' REMUNERATION REPORT CONTINUED

## DIRECTORS' EMOLUMENTS IN 2007

The aggregate remuneration, excluding pension contributions and the value of shares under option and shares subject to performance share plan awards, paid to or accrued for all Directors of the Company for services in all capacities during the year ended 31 December 2007 was £4.5 million (\$9.0 million). The remuneration of individual Directors is set out below in sterling and US dollars. All salaries, fees, bonuses and other benefits for Directors are established in sterling.

## DIRECTORS' REMUNERATION – STERLING

|                               | Salary<br>and fees<br>£000 | Cash<br>£000 | Bonuses<br>Shares <sup>1</sup><br>£000 | Taxable<br>benefits<br>£000 | Other<br>£000    | Total<br>2007<br>£000 | Total<br>2006<br>£000 | Total<br>2005<br>£000 |
|-------------------------------|----------------------------|--------------|--|-----------------------------|------------------|-----------------------|-----------------------|-----------------------|
| Louis Schweitzer              | 260                        | –            | –                                      | –                           | –                | 260                   | 260                   | 260                   |
| David Brennan                 | 992                        | 672          | 336                                    | 19                          | 131 <sup>2</sup> | 2,150                 | 2,663                 | 819                   |
| John Patterson                | 500                        | 312          | 156                                    | 14                          | –                | 982                   | 1,007                 | 1,049                 |
| Simon Lowth <sup>3</sup>      | 91                         | 53           | 27                                     | 1                           | –                | 172                   | –                     | –                     |
| John Buchanan                 | 69                         | –            | –                                      | –                           | –                | 69                    | 69                    | 69                    |
| Jane Henney                   | 57                         | –            | –                                      | –                           | –                | 57                    | 57                    | 57                    |
| Michele Hooper                | 64                         | –            | –                                      | –                           | –                | 64                    | 49                    | 49                    |
| Håkan Mogren                  | 100                        | –            | –                                      | –                           | –                | 100                   | 100                   | 100                   |
| Nancy Rothwell                | 54                         | –            | –                                      | –                           | –                | 54                    | 30                    | –                     |
| John Varley                   | 56                         | –            | –                                      | –                           | –                | 56                    | 21                    | –                     |
| Marcus Wallenberg             | 40                         | –            | –                                      | –                           | –                | 40                    | 40                    | 49                    |
| Bo Angelin <sup>4</sup>       | 21                         | –            | –                                      | –                           | –                | 21                    | –                     | –                     |
| <b>Former Directors</b>       |                            |              |  |                             |                  |                       |                       |                       |
| Jonathan Symonds <sup>5</sup> | 404                        | –            | –                                      | 1                           | –                | 405                   | 1,176                 | 1,269                 |
| Peter Bonfield <sup>6</sup>   | 26                         | –            | –                                      | –                           | –                | 26                    | 82                    | 82                    |
| Joe Jimenez <sup>7</sup>      | 14                         | –            | –                                      | –                           | –                | 14                    | 49                    | 49                    |
| Erna Möller <sup>8</sup>      | 18                         | –            | –                                      | –                           | –                | 18                    | 57                    | 57                    |
| Others                        | –                          | –            | –                                      | –                           | –                | –                     | 18 <sup>8</sup>       | 2,346 <sup>9</sup>    |
| <b>Total</b>                  | <b>2,766</b>               | <b>1,037</b> | <b>519</b>                             | <b>35</b>                   | <b>131</b>       | <b>4,488</b>          | <b>5,678</b>          | <b>6,255</b>          |

<sup>1</sup> These figures represent that portion of the 2007 bonuses required to be deferred into shares to be held for a three-year period, as explained on page 102.

<sup>2</sup> Relates to relocation allowances.

<sup>3</sup> Part year only as appointed Director on 5 November 2007.

<sup>4</sup> Part year only as appointed Director on 25 July 2007.

<sup>5</sup> Part year only as ceased to be Director on 31 July 2007.

<sup>6</sup> Part year only as ceased to be Director on 26 April 2007.

<sup>7</sup> Part year only as ceased to be Director on 12 April 2007.

<sup>8</sup> This comprises Bridget Ogilvie's 2006 total of £18,000 (\$34,000).

<sup>9</sup> This comprises Tom McKillop's 2005 total of £2,253,000 (\$4,125,000), Bridget Ogilvie's 2005 total of £57,000 (\$104,000) and Åke Stavling's final payment of £36,000 (\$66,000).

## DIRECTORS' REMUNERATION – US DOLLARS

|                               | Salary<br>and fees<br>\$000 | Cash<br>\$000 | Bonuses<br>Shares <sup>1</sup><br>\$000 | Taxable<br>benefits<br>\$000 | Other<br>\$000   | Total<br>2007<br>\$000 | Total<br>2006<br>\$000 | Total<br>2005<br>\$000 |
|-------------------------------|-----------------------------|---------------|---|------------------------------|------------------|------------------------|------------------------|------------------------|
| Louis Schweitzer              | 520                         | –             | –                                       | –                            | –                | 520                    | 475                    | 476                    |
| David Brennan                 | 1,984                       | 1,344         | 672                                     | 38                           | 262 <sup>2</sup> | 4,300                  | 4,865                  | 1,499                  |
| John Patterson                | 1,000                       | 625           | 312                                     | 28                           | –                | 1,965                  | 1,839                  | 1,918                  |
| Simon Lowth <sup>3</sup>      | 182                         | 107           | 54                                      | 2                            | –                | 345                    | –                      | –                      |
| John Buchanan                 | 138                         | –             | –                                       | –                            | –                | 138                    | 126                    | 126                    |
| Jane Henney                   | 114                         | –             | –                                       | –                            | –                | 114                    | 104                    | 104                    |
| Michele Hooper                | 128                         | –             | –                                       | –                            | –                | 128                    | 89                     | 90                     |
| Håkan Mogren                  | 200                         | –             | –                                       | –                            | –                | 200                    | 183                    | 183                    |
| Nancy Rothwell                | 108                         | –             | –                                       | –                            | –                | 108                    | 56                     | –                      |
| John Varley                   | 113                         | –             | –                                       | –                            | –                | 113                    | 39                     | –                      |
| Marcus Wallenberg             | 80                          | –             | –                                       | –                            | –                | 80                     | 73                     | 90                     |
| Bo Angelin <sup>4</sup>       | 42                          | –             | –                                       | –                            | –                | 42                     | –                      | –                      |
| <b>Former Directors</b>       |                             |               |   |                              |                  |                        |                        |                        |
| Jonathan Symonds <sup>5</sup> | 809                         | –             | –                                       | 2                            | –                | 811                    | 2,149                  | 2,321                  |
| Peter Bonfield <sup>6</sup>   | 53                          | –             | –                                       | –                            | –                | 53                     | 150                    | 150                    |
| Joe Jimenez <sup>7</sup>      | 28                          | –             | –                                       | –                            | –                | 28                     | 89                     | 90                     |
| Erna Möller <sup>8</sup>      | 37                          | –             | –                                       | –                            | –                | 37                     | 104                    | 104                    |
| Others                        | –                           | –             | –                                       | –                            | –                | –                      | 34 <sup>9</sup>        | 4,295 <sup>9</sup>     |
| <b>Total</b>                  | <b>5,536</b>                | <b>2,076</b>  | <b>1,038</b>                            | <b>70</b>                    | <b>262</b>       | <b>8,982</b>           | <b>10,375</b>          | <b>11,446</b>          |

<sup>1</sup> These figures represent that portion of the 2007 bonuses required to be deferred into shares to be held for a three-year period, as explained on page 102.

<sup>2</sup> Relates to relocation allowances.

<sup>3</sup> Part year only as appointed Director on 5 November 2007.

<sup>4</sup> Part year only as appointed Director on 25 July 2007.

<sup>5</sup> Part year only as ceased to be Director on 31 July 2007.

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<sup>8</sup> This comprises Bridget Ogilvie's 2006 total of £18,000 (\$34,000).

<sup>9</sup> This comprises Tom McKillop's 2005 total of £2,253,000 (\$4,125,000), Bridget Ogilvie's 2005 total of £57,000 (\$104,000) and Åke Stavling's final payment of £36,000 (\$66,000).

In the tables on this page and page 106, salaries have been converted between sterling and US dollars at the average exchange rate for the year in question. These rates were:

|      | GBP/USD |
|------|---------|
| 2005 | 0.546   |
| 2006 | 0.547   |
| 2007 | 0.500   |

The Executive Directors were also granted options to subscribe for Ordinary Shares and awards of Ordinary Shares under the Company's long-term incentive plans (the AstraZeneca Share Option Plan and the AstraZeneca Performance Share Plan). Details of share options granted to, and exercised by, Directors and the aggregate of gains realised on the exercise of options, and of awards under the long-term incentive plans, in the year are given on pages 110 to 114.

No Director has a family relationship with any other Director.